



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE
HUMAN RESOURCES DIVISION
ONE ASHBURTON PLACE, BOSTON, MA 02108

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lieutenant Governor

LESLIE A. KIRWAN
Secretary

PAUL DIETL
Chief Human Resources Officer

February 12, 2009

Michael Grunko
President
SEIU Local 509
400 Talcott Avenue
Building 131, 2nd Floor
Watertown, MA 02472

Dear Mr. Grunko:

During the course of negotiations for a successor collective bargaining agreement, the Union has expressed concern about the prospect of the Commonwealth utilizing global positioning systems (GPS) for the purpose of tracking employee time and attendance. The Commonwealth agrees that it will not require employees to use GPS devices for the primary purpose or use of tracking employee attendance.

I trust that this letter adequately addresses the concerns raised at the bargaining table. If you have any questions, please contact me at (617) 878-9791.

Sincerely,

Mark E. D'Angelo
Director of Employee Relations