

**Minutes June 15, 2010
DMH Chapter Board**

Attendance:

Chapter President:John Labaki

Chapter Board Executive Members:

Marilyn Pucillo, Kim Anderson, Ralph Nalbandian, Elaine Alpert, Brian Morrison, Sheryl Ethier, Phil Mente.

Members:Robert J Carey.

Excused:Colleen Doherty, Peter North, Mary Stanton, Linda Tallman, Sheelagh O'Connor,

Absent:Ellyn Titterington.

John Labaki welcomed everyone, Executive Members and Members to the meeting.
Introductions were made.

Motion made to approve the minutes. Motion accepted.

Announcements

Fred Trusten is turning over his role as DMH advisor to Ellaina MacDowell. Ellaina will be asked to be available for consultation and may attend meetings. Fred is still working for the Union but has some other assignments right now.

Presidents Report

Members Strength

The member strength program is designed to engage more members in member activities, with the goal being getting better contracts, stop the contracting out that has been going on. The baseline assessments have been completed. It found that 42% of members were active in some activities, 2% were showing leadership. Starting next month there will be a new focus on this with various campaigns.

Chapter Board Nominations

Nominations have been made, still coordinating paperwork. Swearing in, may happen next month. There is still 1 vacancy. Robert Carey is giving this some thought.

Safe Work Environment

Robert Carey is the chair of this committee. The Union is ready to tackle this issue face to face. There continues to be a concern for safety on the In-Patient units. DMH has discouraged pressing charges when assaulted, and this needs to be approved by management in some locations. There is concern about the rights of staff and lack of respect for staff. Staffing continues to be a concern as well. The Board would like to ask Chris Condon about the new ER/Health Care Staff bill that has been proposed.

DCF reports they are having concerns with work safety as well.

DMH Commissioner Update

Commissioner Leadholm just announced the assignments of Medical Directors to the Areas as well as Senior Psychiatrists.
There may be some reassignments of FTT's.

Chapter Reorganization

This was brought to Statewide Labor Management Meeting. No changes need to be made, we can continue with same numbers as before.

Supplemental Agreement N:

Committee has finished its recommendations and is waiting for meeting time with management.

There has been some discussion about a new forensic unit opening at Worcester for overflow with existing staff and no plan for hiring more staff.

Switching positions

In some places people doing other jobs then being pulled back in to do another job, this may not be big issue at this time.

Position Swap

People have been asking about swapping with others. This is difficult at this time due to the need to follow protocol for recalls or rehires. The chapter is continuing to work on this.

Work Week

The work week hours were being looked at as some agencies have 37.5 hour days while others work 40. This was tabled at this time given the state of the state.

Clinical Social Work Positions

There is some concern that some Clinical Social Work A/B's are doing same job as Clinical C's. The differentiation is usually supervision. Members should look closely at their Form 30's. You can talk to your Field Rep if this is an issue.

CM: Clerical

There is very little support staff in some offices. There used to be a past practice for assistance with typing. There is specific language in the contract for people without keyboarding skills. This will be brought to Area Director for Labor Management.

Health/Safety Issues

Plan for demonstration in Salem around move to sick building has been cancelled for now.

DMH Auditor

The recommendation of Cliff Cohn is that people should call the Auditor directly as we still have no response from the Auditor. Please let the Union know the response.

ADA Anniversary

Tom Barbera requested \$100.00 to buy T-shirts for members involved in Walk. The Chapter Board decided that given that the Chapter cannot afford a Laptop for the President for Union Business, we can only approve \$50.00.

Mental Health Advocates for a Better Community Campaign

Meeting held in April. There is nothing new to report at this time.

The next Statewide Labor Management Meeting will be held July 23 at Worcester State Hospital.

DMH Chapter Updates/Local Labor Management

Metro Boston-Fuller Labor Management needs to be rescheduled.

Western will meet sometime in July.

Southeast has meeting scheduled for August

Central Mass has to be rescheduled

Northeast/Metro Suburban needs to pull together a meeting.

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Hyannisthere has been some shift issues, move issues.

Motion made and accepted to Adjourn

Next Meeting will be held in Milford on **July 20, 2010** at Marriot Courtyard.

6:30 dinner, Meeting at 7:00.

All members are welcome.

John Labaki

DMH Chapter President

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