

DMH Statewide Labor Management Minutes May 2010

Attending: Labor- Sheelagh O'Connor, Ralph Nalbandian, Brian Morrison, John Labaki, Colleen Doherty, Bob, Mary Stanton, Andy Kohlhofer; excused- Peter North
Management- Joan Mikula, Julia Meehan, Marianne Dill

Joan Mikula-

A)CBHI- Rosie D. Decision- all services are now on line. There are intensive coordinators w/ 32 community service agencies. 3600 children are involved as of 3/1/10. 3000 have intensive coordinators (98% of the coordinators have Master's Degrees). 3329 children have in home therapy (all MassHealth kids). There are Mobile Crisis Intervention Teams dedicated to children only. Also available are in home behavioral trainings and peer mentors for parents and youths.

B) Mobile Crisis Intervention Teams- 4 teams in the S.E. Lasts up to 72 hours. Schools and therapists/ other systems are all part of the Safety Plan. There has been an increase in volume. There are 55-100 children per team. Recruiting/retaining S.W.C. has been difficult. There have been vacancies especially during the 2nd shift.

Karen Snyder is the Court Monitor /conduit for the judge in the Rosie D. Decision.. She is comparing State run vs CSA

Local 509 is requesting all reports: Quantity/quality of work. Our members vs vendors.

S.E. Program- after 10pm is on call. They will go to the client's house or the client to Program's office. The E.R. is avoided.

The S.W.C. are negotiating job specs.

Hand out given: total # of children/adolescents by Area in Case Mgt. 15.4% drop in Caseload after Rosie D. Initiative. The #'s are still dropping for State Case Mgrs.

How many children will be d/c and need DMH services? Service Integration Specialist- A bridge between CSA and State. A CSA Liaison/C.M. supervisor who spends 1 ½ days a week each CSA to "catch" a child who is dropped by MassHealth.

By August 2010 DMH wants the SIS to be a fulltime position.

C) Chapter 257- mandates a 4 year schedule for all set rates. DCF and DMH are not setting rates now. There will be a joint procurement for residential care. DMH/DCF will work together w/ a pool of children. DMH will retrain workforce to work together w/ DCF.

DMH kids Case Manager have a skill base not seen anywhere else. Joan is recommending a ½ day conference to pull all kid's folds together to discuss changes. Within the next year there will be operational changes. These changes will not be big day to day changes.

1) House Budget II – \$23million cut for FY 11. Final budget in June. The focus of cut will be in in-patient/administration. Priority will be not to cut more community services.

- 2) Furlough- 509 members received letters on Friday.
- 3) Some moves have been difficult- team building needed. This should be addressed in Local Labor/Mgt meetings.

- 4) Area Re-Organization- reduce to 3 Areas. What does this reconfiguration mean?
Impact on Areas? Hoteling.
Metro-Suburban to N.E. Area- no plans of moving site offices.
FTT- everyone falls under Paul Benedict. There will be some re-assignment (closer to home)
Positions are being posted which will hopefully address safety issues/ concerns.
- 5) Supplemental N- 509 will have final draft by next week. Consistency with what S.W. do across the State
- 6) I.T. – Super User to access Tewksbury/Shattuck MHIS in each office.
- 7) On next Statewide agenda: New contract monitoring model
- 8) Next Statewide mtg: Tewksbury 11 June.