



## *COVID-19 Update for DOR-CSE 509 Members*

Greetings!

Thanks to the mobilization of our membership, we were able to secure a staggered schedule to allow for social distancing in our offices. Because we needed to negotiate how this staggered schedule would work as it was being implemented, we were previously unable to communicate important details of the program. The basics of the program are as follows:

- It is voluntary, and will last for this week and the next before being reviewed.
- It allows workers to work a set schedule of 7am-12pm or 12pm-5pm for the week. The scheduled shift will alternate. Workers who participate will qualify for an additional 2.5 SKE hours per day.

Here are answers to some questions we were unable to answer last week and over the weekend:

- Workers may use sick and personal time to cover part of their 5 hour shift and still receive the 2.5 SKE hours as long as you worked in the office on that day.
- It is expected that workers using VAC time for part of their 5 hour shift work at least 3 hours to still qualify for the 2.5 SKE hours for that day, however local management will be directed to make exceptions for extenuating circumstances.
- Management has told the union that workers that opt out of the staggered schedule will not be able to opt back in until after two weeks (after April 3rd).
- Monday, March 23rd will be the final day to opt in to the staggered schedule.

Additionally, I would like to give you an update on laptops and remote work options. Management has indicated that their plan is to rapidly expand telecommuting capabilities to all of CSE. Between last Friday and this Monday, 35 laptops were deployed to CSB workers. Through our insistence, management prioritized distribution to CSB employees who are high risk or have family members in their household who are high risk. As more laptops are delivered and deployed over the next few weeks, we will continue to insist that DOR prioritize the lives of our workers before considering their operations, by making sure that workers who are high risk or have family members who are high risk, are the first priority for telecommuting.

Finally, I would like to share a [link](#) to the State's emergency childcare being set up. This childcare is being established for workers with needs who provide for the health, safety, and welfare of the citizens of the Commonwealth. I was advised that space will be limited, but if you have a need this may be an option for you.

Our chapter executive board is tentatively meeting with management Wednesday the 25th. If you have questions or concerns please reach out to me, a chapter officer or a steward.

In Solidarity,

## LOCAL 509 COVID-19 RESPONSE

To get the latest updates for SEIU Local 509 members on the COVID-19 outbreak, [follow us on Facebook](#) and [check our COVID-19 Response page](#) on our website.

If you have any questions or concerns about changes at your worksite, contact your steward, [a union representative](#), or call the Member Action Resource Center at 1-800-632-8079.

### SEIU Local 509

**Union Office:** (774) 843-7509

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