



## ***COVID-19 Update for DOR-CSE 509 Members***

Greetings!

I want to give you an update on the the Department's response to COVID-19 and accommodations we have been able to negotiate. On Wednesday, chapter leadership and I met with the DOR commissioner and his staff in a phone conference; we spoke frankly about our disappointment by their slow and inadequate response to the ongoing pandemic. In response to this, the Department engaged with us in a discussion about how to implement a new alternative work option to reduce the number of employees in the offices while maintaining the core operations of the agency. The outline of the plan is below:

Beginning Thursday, March 19, 2020, for staff who are unable to telecommute and who provide core child support services, the following schedule is offered:

- Staff will report to their worksite every day beginning 3/19/20;
- Staff will be expected to work 5 hours per day for each day they report to their worksite;
- Bandwidth hours will be 7 a.m. to 5 p.m. daily, including Fridays;
- Staggered hours will be offered as (week 1, shift 1) 7:00 a.m. to 12:00 noon and (week 1, shift 2) 12:00 noon to 5 p.m.;
- The Commonwealth will not offer staff a meal break for work during a 5 hour period, consistent with applicable law;
- Staff who elect to take this option will be compensated for 75 hours while working 50 hours over a two week period;
- This alternative work option will be re-evaluated no later than Friday, April 3, 2020;
- This is a voluntary program. Staff may choose not to opt into this program at their choice and will be expected to work their regular hours.

Thursday will be challenging for many of us as we adjust to the new schedule but we believe this is a first step in protecting the health and safety of our members during this crisis.

**If you have any questions or concerns about how you should proceed or your responsibilities during this time**, please contact your union steward, a [union representative](#), or call the MARC at 1-800-632-8079.

In Solidarity,

**David Foley**  
DOR Chapter President

### **LOCAL 509 COVID-19 RESPONSE**

**To get the latest updates for SEIU Local 509 members on the COVID-19 outbreak, [follow us on Facebook](#) and [check our COVID-19 Response page](#) on our website.**

**If you have any questions or concerns about changes at your worksite , contact your steward, [a union representative](#), or call the Member Action Resource Center at 1-800-632-8079.**

**SEIU Local 509**

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