

Resolution to Prevent Incitement and Condemn Racism, Sexism, Discrimination Based on Sexual Orientation or Gender Identity, Ableism

Whereas the SEIU Local 509 Joint Executive Board recognizes that hate speech, racism, racial discrimination, xenophobia, sexual orientation discrimination, gender discrimination, ableism, intolerance and acts of extremism can contribute to conflict, the SEIU Local 509 Joint Executive Board will adopt this resolution that, among other things, urges members to publicly condemn bullying, harassment, hate speech, extremism and encouraged each member to prevent the spread of intolerant ideology, incitement to hatred, and bullying.

Whereas SEIU Local 509 Joint Board members will promote tolerance and a harmonious coexistence amongst its members in a manner that is consistent with the SEIU Local 509 and SEIU International Constitutions and Mission Statements.

Whereas SEIU Local 509 Joint Executive Board members are encouraged to promote women's full, equal, meaningful, and safe participation and leadership; strengthen gender, and racial equality amongst its members; prevent and avert ableism; and further advance members of the LGBTQIA+ community contributions.

Whereas SEIU Local 509 Joint Executive Board members must reaffirm their obligation to SEIU Local 509 and SEIU International Constitutions and Mission Statements while abiding by this resolution.

Be it resolved that SEIU Local 509 Joint Executive Board will condemn any act of incitement, bullying, hate speech, racism, sexism, discrimination based on sexual orientation or gender identity, ableism, or xenophobia. SEIU Local 509 Joint Executive Board members will create an environment where all members are respected and all ideas are heard without prejudgment. SEIU Local 509 Joint Executive Board will continue to fight against all social injustices.

This document is a living document and will be posted on the SEIU Local 509 website as well as presented annually at the JEB meeting.